



January 3, 2024

To the MKs of NTM/Ethnos360,

The last of the official IHART investigations has come to an end. We are thankful to each of you who participated in this process. It has been a humbling and painful journey. We have learned much from you. We believe that you have made this organization a better and safer place for our MKs of today. Our leadership style has completely changed. You had a role in that. We have very few MKs who board today. You had a role in that. Thank you for your input in so many areas.

Some of you have voiced that you are ready to shut the door on this process. Some of you still have things to say. Many of you are still hurting. We have no heart or desire to say that this time of learning from you is ending. We are very willing to continue to hear of your situations and perspectives as you would choose to share them. Knowing this time was coming, we had been praying and discussing what we might be able to do to show continued care for anyone who desires that.

When Ms. Sidebotham informed us of the latest Recommendation Panel's suggestions of additional counseling options, we saw hope of doing something that could be a new avenue of assistance.

This final Panel had a high proportion of psychologists. They recommended that Ethnos360 make specialized trauma evaluations available for MKs who felt they would benefit from this service. They recommended a trauma evaluation related specifically to the MK experience which would include information that would allow MKs to learn how trauma has affected them and what might be done to alleviate the effects of that trauma.

This would be an entirely different type of evaluation/counseling than what has been available for the past years. The past counseling offer is still available, but in addition, we would like to make a trauma evaluation available to MKs who feel they could benefit from this.

We want to be transparent. The psychologists relayed to us that this type of evaluation and possible counseling would need to be accomplished through psychologists with specific training in trauma. Previously the counseling assistance offered was through professionals chosen entirely by you, the MKs. Again, that counseling option is still available, but this trauma evaluation process will be different. The professional would need to be approved prior to the evaluation to confirm that they have specialized training in traumatology. As always, treatment files would not be shared with Ethnos360 or IHART.

The Panel believes that this type of care is very effective and beneficial in bringing about healing and resolution from trauma, and we are hopeful that any who choose to participate

will find that is true. We want to also note, again in the desire for transparency, that this offer is related specifically to trauma regarding the MK experience. We understand from the Panel that trauma care can be expanded to many areas of our lives and often be of great benefit. If you desire trauma care outside of the scope of the MK experience, we are willing to provide assistance for locating qualified professionals, but our financial assistance must go to those affected by their MK experience.

It is our deep hope and desire that any assistance for abuse and/or trauma be beneficial to the participant. We are grateful for the expertise of the Panel who made this recommendation. Please contact the Ethnos360 Department of Child Protection at [dcp@ntm.org](mailto:dcp@ntm.org) if you desire to participate in a trauma evaluation.

Again, we appreciate the many of you who have been involved in this long process. It is our hope that the years ahead will continue to bring about healing for all involved.

On behalf of the Ethnos360 Executive Leadership Team and with much respect,



Brian Coombs  
Director of Child Safety  
Executive Leadership Team  
Ethnos360